Prior to joining DRTX, Brian served as Director of TideWay, providing supervision, oversight and leadership for all components of a highly specialized 32-bed licensed assisted living facility for residents with a traumatic or acquired brain injury, including; programmatic/clinical, financial/operational, and regulatory compliance. Brian drew upon his 23+ years of experience as a senior human resource management business leader to help me lead the 50 direct care and clinical rehab employees who provide superior care and attention to the residents.

Prior to Brian's stint in the healthcare industry, Brian served for many years as a senior-level human resources professional in the oil and gas. petrochemical and manufacturing industries. Brian has broad experience as a full HR generalist and has demonstrated strong leadership, employee relations, and change management experience.

Brian served is an Austin SHRM Past President and also served as a Chapter President for Austin Bay Area SHRM.