

Jennifer is a shareholder in our Austin office. Her practice focuses on a wide range of labor and employment, constitutional, and civil rights issues, as well as school law. Jennifer has represented businesses, non-profits, and governmental entities since 1992. She handles matters from the administrative level through the appellate process in both state and federal venues. Jennifer has been Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization since 2001.

Using the lessons learned through her extensive litigation experience, Jennifer strives to keep clients out of the courtroom in the first place by providing practical preventive legal advice. To that end, Jennifer trains and counsels clients about best practices for their organizations. She is available to review documents, policies, and practices to ensure compliance with relevant laws, as well to answer specific compliance-related questions. Jennifer also has significant experience in conducting investigations into workplace and other misconduct.

Jennifer received a Bachelor of Business Administration degree with Honors from Baylor University in 1988 and earned her Juris Doctorate with Honors from The University of Texas School of Law in 1992. She is admitted to practice in the Supreme Court of Texas, the United States Fifth Circuit Court of Appeals and the United States District Courts for the Northern, Western, Eastern and Southern Districts of Texas. She is a member of the State Bar of Texas Labor and Employment, Litigation, Appellate, and School Law Sections. Jennifer is an officer of the Texas Association of School Board's Councils of School Attorneys. She is past chair of the Austin Bar Association Labor and Employment Section and previously served as Co-VP of Legal and Legislative Affairs for the Austin Human Resource Management Association. She is also a member of the Austin Bar Association, the National Association of School Board's Councils of School Attorneys, the College of the State Bar of Texas, and the Federal Bar Association.

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